



Company Name | Location

Market competitiveness report

Report generated: MM/DD/YYYY

Market competitiveness evaluation

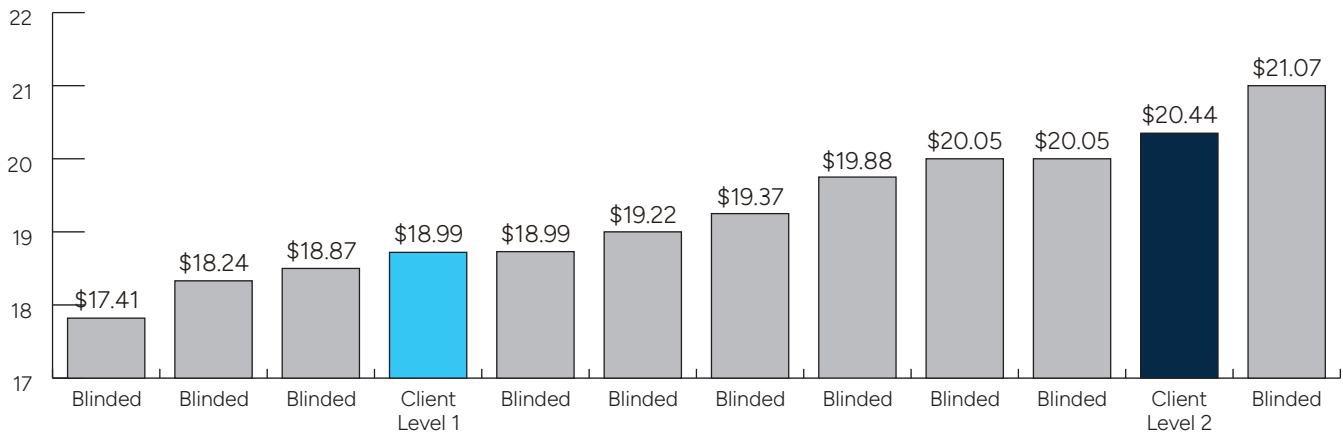
Compensation review

Compensation is a key fundamental to meeting the physiological needs of employees. Often times, employees perceive that they aren't paid equitably for the work that they perform. However, market data tells us otherwise. Conducting an objective review of compensation and benefits allows you to make educated decisions on wage adjustments and educate your employees on the competitiveness of your compensation plan.

Position title

Direct local competitor analysis

Recommended wage: \$20.00

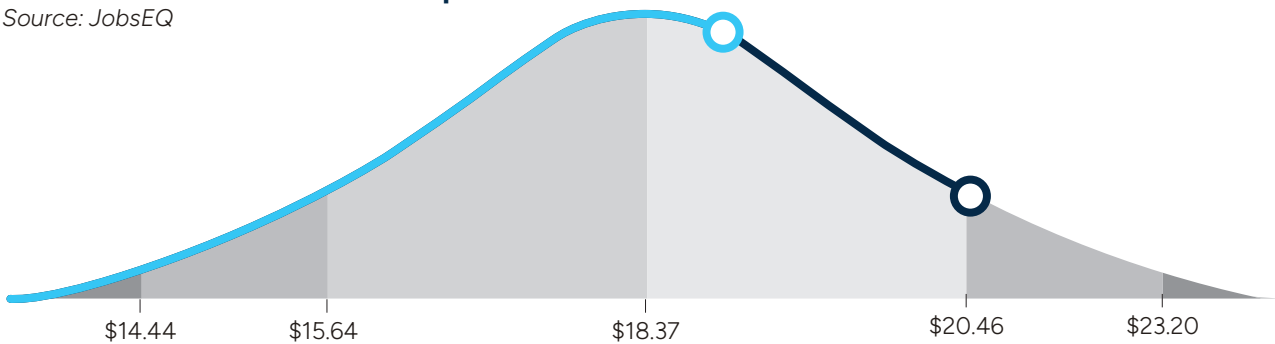


Local area percentile overview

Client Level 1 falls in the 59th percentile

Client Level 2 falls in the 75th percentile

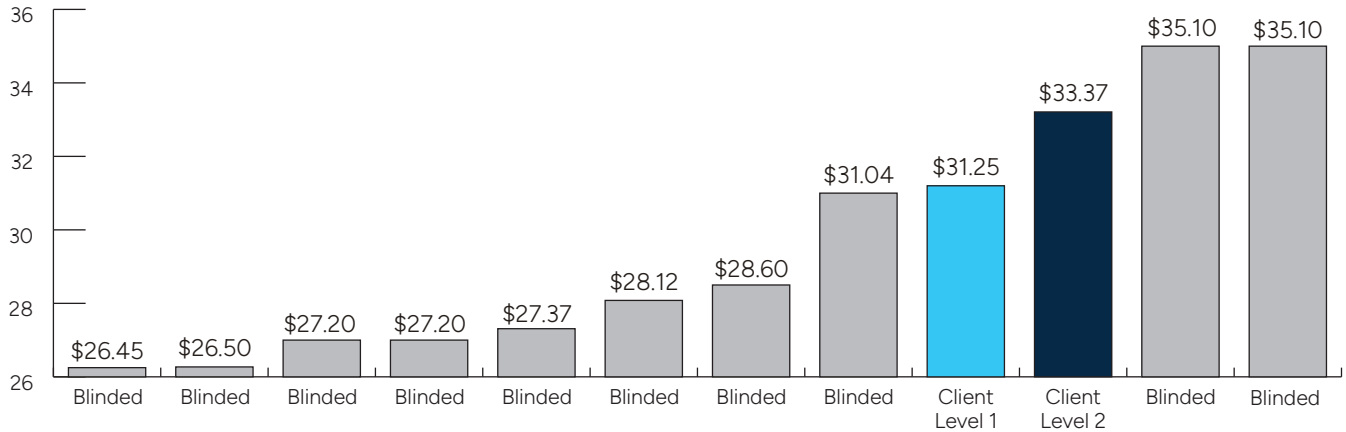
Source: JobsEQ



Position title

Direct local competitor analysis

Recommended wage: **\$31.25**

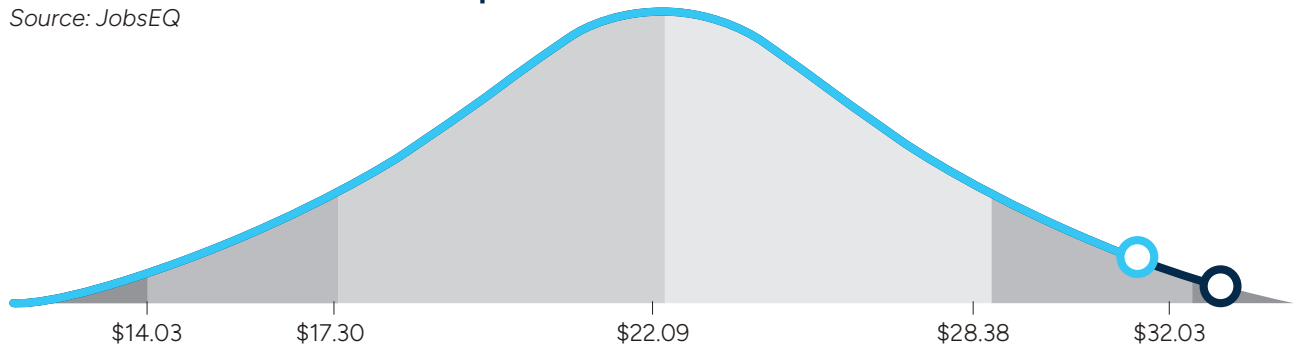


Local area percentile overview

Client Level 1 falls in the 83rd percentile

Client Level 2 falls in the 96th percentile

Source: JobsEQ



“

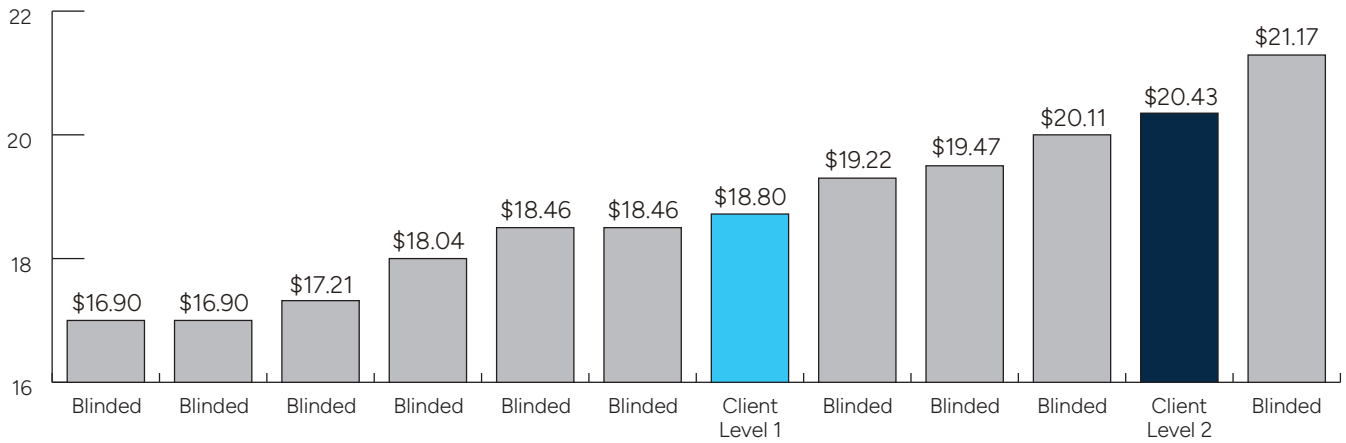
Understanding is the first step to building an engaged and committed workforce.

”

Position title

Direct local competitor analysis

Recommended wage: \$20.00

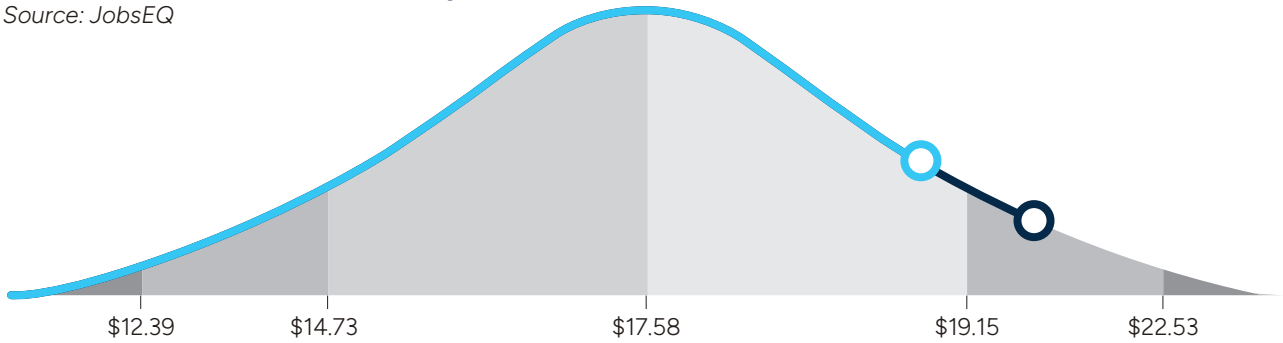


Local area percentile overview

Client Level 1 falls in the 68th percentile

Client Level 2 falls in the 84th percentile

Source: JobsEQ



Essential takeaways

- Oluptas id que illacimin parumet et ab inum alit, omnimaiost ut quamus esci autatur aut officatiam et
- Sitaturiam sam quasseres restio et lique excescia doluptatur, odi ommodis
- Lique excescia doluptatur, odi ommodis nem volorum quat qui acium ius aut alit et hilitem
- Officatiam et od modisto tatemquam, est unt ad quiatus ullautateste nus illacca boreheni officii
- Sitaturiam sam quasseres restio et lique excescia doluptatur, odi ommodis
- Lique excescia doluptatur, odi ommodis nem volorum quat qui acium ius aut alit

Career ladder recommendations

Position title

	Level 1	Level 2	Level 3
Pay scale	\$19.20/hr 3 rd shift + shift premium	\$22.00/hr 3 rd shift + shift premium	\$25.70/hr 3 rd shift + shift premium

Position title

	Level 1	Level 2	Level 3	Level 4
Pay scale	\$24.50/hr	\$27.00/hr	\$30.50/hr	\$35.70/hr

Position title

	Level 1	Level 2	Level 3
Pay scale	\$19.75/hr 4 th shift + shift premium	\$21.25/hr 4 th shift + shift premium	\$24.50/hr 4 th shift + shift premium

