HTI

Harassment awareness training

Harassment can disrupt any business. It can create tension, reduce productivity, and lead to legal challenges in the workplace. This program is designed to increase participant understanding of harassment, how to prevent it, and what to do when it exists.

Workshop content

Where you are
This workshop starts with an assessment of the group's existing knowledge of harassment as a baseline for training effectiveness.

Why it matters
We will review national harassment data, the group's existing knowledge of harassment, and discuss the impact that harassment has in workplace environments.

How you learn
Through interactive activities and classroom presentation we will review the federal and state laws governing harassment, types of harassment, and appropriate workplace behavior. Participants will fully understand, from jokes to innuendos, what is and is not appropriate behavior.

How you respond
We will walk through the steps that should be taken if participants experience or observe harassing behavior in the workplace. From escalation to personal response, knowing how to respond is critical to de-escalation. In this section, we incorporate your organization's standard reporting processes as part of the training process.

Program objectives

- ✓ Define harassment
- ✓ Legal guidelines
- ✓ Appropriate behavior
- ✓ Responding to workplace harassment
- ✓ Creating a harassment free environment
- ✓ Harassment investigations

Program components

- In-person
- 1.5 hour workshop
- 30-minute extended session for leaders
- Interactive & classroom content
- Customizable

HTI is here to help you prepare and protect your employees.

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